

AGFE July SPOTLIGHT

Internships to Enhance Employability

“I was an intern in the data engineering department at SWVL. I assisted the data engineering team with writing python scripts needed for the SQL queries. I also gained problem solving, communication, and team collaboration skills.”

-Mohamed Abdelfattah, Bachelor of Science Computer Engineering, AUC



Why Internships?

To ensure an education to employment pathway, AGFE provides Emirati and Arab youth with opportunities to build their interpersonal and professional skills through internships. By collaborating with private and public sector stakeholders, AGFE supports youths' pathways to elevated livelihoods by facilitating workplace learning opportunities.

We provide a wide range of internship resources and assists youth in career planning. Internships enhance the employability of youth in the job market by:



Developing technical competencies



Nurturing interpersonal and professional skills



Expanding professional networks

AGFE's Focus on Workplace Learning

We collaborate with industry professionals to highlight their role in the development of market-driven skills by:

- Providing corporates with opportunities to offer experiential learning
- Facilitating mentoring, internships, and work shadowing
- Piloting high school and university level internship models

Alignment with the SDGs

The internship opportunities that AGFE facilitates are in line with SDG 8 as they are designed to equip youth with the knowledge, skills, and experiences to ensure that they can secure jobs, become self-sustainable, and make a valuable contribution to their communities.



Expanding Internship Models

Experiential Learning Program: Pilot of a 12-week internship experience for high school students at GEMS First Point School to provide them with exposure to the workplace and guidance from industry professionals even before entering university.



Virtual Internships Program: Pilot of Virtual Internships as part of Zayed University students' employability program. The year-long program will help selected Emirati students develop technical competencies and soft skills. The program's focus is post-internship employability.

Quick Facts

- **372** STEM Scholar graduates have completed at least one internship before graduation.
- **450+** internships have been completed by STEM Scholars.
- **18** corporates have actively shared internship opportunities with AGFE directed for our STEM and OLSP scholars. These corporates work in different sectors including Management Consulting, Engineering and Technology, and Medical and Health.



“Quality apprenticeships and quality internships can serve as important pathways for helping youth make a smoother transition from school to work”

Promoting better labour market outcomes for youth, OECD and ILO (August 2014)

